



Dr. Ram Manohar Lohia Institute of Medical Sciences
Vibhuti Khand, Gomti Nagar, Lucknow

CONFIDENTIAL

(For all Faculty members)

Name:.....

Date of Appointment Letter:..... Date of initial Joining:

Appointed on the Post.....

Name of the Department:.....

Date of Birth:.....

Present post:.....

Date of joining on the present post:

ACR filled for the period:.....

Whether on probation: YES/NO

Date of acquiring present salary

Part I

(1)A: General

Have you set any Goals for yourself in the beginning of year under review?

Define the Goals

- 1.
- 2.
- 3.

What is the outcome at the end of the year under review with respect to the Goals defined above? Define

Positive

Negative

- 1.
- 2.
- 3.

How much percentage you could achieve in term of the goals you have defined in each of the goals.

- 1.
- 2.
- 3.

Do you foresee any difficulties in achieving the goals? Enlist the difficulties.

- 1.

2.

3.

What measure you have undertaken to overcome the difficulties? Enlist the measures.

1.

2.

3.

Do you wish to drop any of the goals for the coming year? If so why?

1.

2.

3.

Note:

- i. Please be open, candid and brief.
- ii. This form is only meant to evaluate your performance in terms of your own defined goals.
- iii. Cite the problem OR difficulty.
- iv. Do not make any comments on another person. You have to find your own solutions within the frame work to the Institute/Department (learning to work with constraints.)

(2)B. PATIENT CARE

i) Please omit this part if you are involved in patient care services.

Please use Part C

ii) Please omit this part if you are in investigative departments – use Part D.

1. Work load (please be objective)

Mark dominant areas of work i.e. OPD, Ward, OT, Lab, Dept. work of specify others

OPD per week

Ward round & participation per week

OT per week-No of cases/ procedures done

Overall Morbidity & mortality of patient/procedure performed by you/ under your care

Lab work

Other patient care related activity

Any other information/statistics

(3)C.

i) Define your area of work (In about 100 words)

ii) How much of your work is

related to patient care/

research (percentage quantum)

iii) Achievement in your define area of work.

- a) Standardisation of Techniques.**
- b) New techniques**
- c) Research potential**
- d) Routine**

(4)D.

i) Define your area of work.

ii) How much time do you devote in your own defined area of work/other related area in the department (percentage quantum)

iii) No. of procedure done

- a. Self**
- b. Assisted**
- c. Supervised**
- d. New procedures**

iv) Inter dept. sessions which you conduct/attend & level of participation.

- v) Reporting of investigations (Bacteriology, Mycology, Parasitology, Virology, Serology, Histopathology, Cytology, Biochemistry, Haematology, Immunology, Genetics, Endocrinology, Transfusion Medicine, General Radiology, Ultrasound, Ct, MR, Special Radiological Procedures/Interventional procedures) what % age do you report yourself?

(5) TEACHING & TRAINING OF UG/PG STUDENTS/ RESIDENTS

1. Departmental Teaching Programme

No of sessions attended/Total no. of sessions held in the dept.

Active participation

1. Personal efforts in training of Residents

In the Ward,

In the OPD

In the OT

In the Pre & Post-operative rounds,

In the Laboratory

In the other areas of activity

2. Guidance to Residents

Project guidance

Paper guidance

Conference presentation guidance

3. Nurses & para medics training

(6) RESEARCH

1. Projects (Give details) undertaken

No completed/No in progress

Internal

External

DM/MCh/MD/PDCC/ PhD

Principal / Co-investigator

Contribution as Principal / co-investigator

2. Publications

National Journals (Give details)

International Journals (Give details)

1st author / co-author

Define contribution as Co-author-data collection, data analysis, preparation of manuscript etc

3. Conference Presentation

National / International (Give details)

Presenter / Co-presenter

Member of Panel discussions / Seminar

4. Book chapter (Give details)

Primary / Co-authorship

If Co-author, define contribution

(7) ACADEMIC ACHIEVEMENTS / AWARDS / HONOURS

(8)ACHIEVEMENTS OUTSIDE THE SCOPE OF ROUTINE WORK (Give details)

In the cause of medical education

For community welfare

In organizing seminars, CME Programmes. Special lectures etc.

In extra curricular activities.

(9) Training received during the period under review:

(10) Eight – Ten important Annual Targets/Tasks in order of Merit

S.NO.	Task	Target	Achievement	Percentage

(11) COVID Duty Details (From Financial Year 2020-21 onwards)

S.NO.	From Date	To Date	Place of Duty*

***: Fever Clinic/Triage/ICU/HDU/Isolation/Other (*pl specify*)**

(12)Any other information that you feel worth mentioning and not covered above:

Date:.....

Signature: