

1. Name: Internal Complaint Committee

2. Designated person:

Prof Vineeta Mittal, Chairperson, Internal Complaint Committee, Dr RMLIMS  
Email ID: [vineetamittal@yahoo.co.in](mailto:vineetamittal@yahoo.co.in)

3. Committee detail: enclosed

4. SOP of ICC: already on website



# Dr. Ram Manohar Lohia Institute of Medical Sciences,

Vibhuti Khand, Gomti Nagar, Lucknow-226010

Ph No. 0522-6692120, 6692101 Fax No. 0522-4913056, Website: - www.drmlims.ac.in

Letter No: 25 /Dir. Camp/Dr. RMLIMS/2020

Dated- 06 July, 2020

## Office Memorandum

In Pursuance of the guidelines and norms prescribed by the Hon'ble Supreme Court in writ petition (crl.) No. 666-70 of 1992, Vishaka and others v/s State of Rajasthan and others decided on Aug. 13, 1997 and in supersession of all the previous order issued in this behalf and to provide protection against harassment and abuse of working women, patients and the attendants and students, the 'INTERNAL COMPLAINTS COMMITTEE' was constituted for the prevention and redressal of complaints thereof with intent to provide safe working environment in the Institute vide-3415/RMLIMS/2014 dated 27 November, 2014.

Now with immediate effect the above committee reconstitute of following:-

- |  |                 |
|--|-----------------|
| 1. Dr. Vineeta Mittal, Prof. Jr. Grade, Dept of Microbiology                         | Chairperson     |
| 2. Mrs. Madhavi Kukreja, Sadhbhawana trust, 130, J.C. Bose road, Kaisarbagh, Lucknow | Member          |
| 3. Dr. Pradeep Kumar Maurya, Prof. Jr. Grade, Dept of Neurology                      | Member          |
| 4. Dr. Smita Chauhan, Associate Prof., Dept. of Gastro Surgery.                      | Member          |
| 5. Dr. Rudramani, Assistant Prof. Dept. of General Surgery.                          | Member          |
| 6. Mrs. Kamini Kapoor, D.N.S   | Member          |
| 7. Miss Preeti Kannoja, U.D.A  | Member Convenor |

In absence of the Chairperson, the members shall elect a person form amongst the female members to preside over the meeting.

2. The aforesaid Committee shall meet atleast once in three months. Keeping in view of the urgency of the matter, meeting may be called on short notice as per the order of the Chairperson or the Director of the Institute.
3. The term of Committee, shall be two years.
4. Fifty percent of the total member of the Committee shall form the quorum at any meeting thereof. The decision shall be taken by majority of votes.
5. In the absence of external member the Chairperson can get another member approved by the Director for the particular meeting.
6. The Committee shall submit its report to the Director.

(Prof. Nuzhat Husain)  
Director

Ref No.-: 25 /Dir. Camp/Dr. RMLIMS/2020 Date:- 06 July, 2020

Copy to:-

1. Executive Registrar, Dr. RMLIMS, Lucknow.
2. All HODs/Officers, Dr. RMLIMS, Lucknow.
3. All Concerned Members, Dr. RMLIMS, Lucknow
4. Medical Superintendent, Dr. RMLIMS, Lucknow.
5. Medical Superintendent (Hospital Block), Dr. RMLIMS, Lucknow.
6. Chief Nursing Officer, Dr. RMLIMS, Lucknow.
7. Guard File.



No. CDN-20011/28/2023/Coord-NMC  
Government of India  
National Medical Commission  
Coordination Division



वसुधैव कुटुम्बकम्  
ONE EARTH - ONE FAMILY - ONE FUTURE

Pocket- 14, Sector- 8,  
Dwarka, Phase-I, New Delhi-77  
Dated the 28<sup>th</sup> July, 2023

To,  
The Dean & HoD  
All Health Institutions/Medical Colleges under NMC.

Subject: - Directions of the Hon'ble Supreme Court of India regarding the implementation of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act, 2013)

Sir/Madam,

The Hon'ble Supreme Court vide its Judgement dated 15.05.2023 has ordered all The Institutions/Organizations to implement the provisions of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act, 2013) and to constitute and compose the Internal Complaint Committees (ICCs), Local Committees (LCs), Internal Committees (ICs), under them at appropriate level. A copy of the O.M, dated 20.06.2023 in this regard is enclosed.

2 Accordingly, all the medical colleges are requested to comply with the directions of The Hon'ble Supreme Court of India as under:

a) All Health Institutions/Medical Colleges are directed to undertake a time bound exercise to verify as to whether the Medical Colleges/ Institutions has constituted ICCs/LCs/ICs, as they case may be and that the composition of the said committees are strictly in terms of the provision of the PoSH Act.

b) All Health Institutions/Medical Colleges shall ensure that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the e-mail IDs and contact of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the Institution/Organization/Authority/Functionary/Body, which is required to be updated from time to time.

3. The issue with the approval of Chairman, NMC.

Yours sincerely,

(K. Srinidhi)

Under Secretary, NMC

Email: [ksrinidhi.kari@gov.in](mailto:ksrinidhi.kari@gov.in)

*Dr. Vineta Mittal  
ICC chairperson*

*Dr. Anandharajan  
Institute of Medical Science  
Ludhiana-220010*

डीन कैम्प कार्यालय  
पत्रावली/एन.एम.सी. तिथि 20/7/23  
संख्या 1.7/6